



ChildCarers 50+ Project

FORMAL AND NON FORMAL EXPERIENCE NEEDED TO WORK WITH CHILDREN

Speaker: [Francesca Scocchera](#)

3rd Project meeting – Kolin, 5th and 6th of October 2017



In formal labor with Public Bodies, a specific law requires the following formal experiences:

Degree in "Graduation class of **science in education and training**", as foreseen by the decree of the Minister of the University of Scientific and Technological Research of August 4th, 2000

or

Second level degree or specialization degree in **pedagogy, psychology, or humanities disciplines** with **socio-psycho-pedagogical address**.



As an alternative to the previous ones:

The regional **Law No.9 / 2003**, defines that on a transitional basis until the 2nd of October 2008, the **following titles** are valid for access to the **role of educator**:

- a degree in education in preparatory schools;
- a certificate of community leadership, issued by the female technical institute;
- master's degree;
- a diploma of maturity issued by the psycho-social-pedagogical high school;
- vocational maturity diploma for childcare staff;
- other high school diploma and attestation of qualification issued by the vocational training system for the socio-educational area addressed to “careers “ for children and infants as indicated in the tabulation of the professional qualifications of the vocational training service and the work problems of Marche Region;
- by way of derogation from the provisions of paragraphs 1 and 2, the staff employed may, on the date of entry into force of this Regulation, be employed as an educator with a permanent employment relationship with childcare services; may also carry out the duties of a trainer with the staff who have served in the three years preceding the date of entry into force of this Regulation for at least one hundred and forty days accrued, even in a non-continuum manner, in the specific role played by children's services.

ChildCarers 50+ FORMAL AND NON FORMAL EXPERIENCE NEEDED TO WORK WITH CHILDREN



Within a PRIVATE childcare service, COOSS intends to foster staff with:

Formal experience mentioned above

or

Non formal experience developed in working with children
within private services (e.g. baby-sitter, Summer Camps, etc.)
and formalized by the specific Training Course designed by “Childcarers 50+” project.



In case of operators with a non formal experience, COOSS considers the possibility of:

1. Validation of skills by attending the specific Training Course designed by “Childcarers 50+” project

The experience developed over years of working in the childcare field, not formalized by titles or awards, could be valued and validated by attending the specific Training Course designed by “Childcarers 50+” project.

Such non-formal experience can be considered as an important requirement in the process of selection of participants.

2. Intergenerational transfer of acquired “work skills”

COOSS is inspired by the methodology developed within the IGTrain project (539475-LLP-1-2013-1-BG-GRUNDTVIG-GMP).

This method, already tested by COOSS successfully, allows the acquisition of skills through the intergenerational transfer of knowledge in the workplace (mentoring activity).

COOSS therefore proposes the inclusion of a specific TRAINING MODULE within the Training Course designed by “Childcarers 50+”.

This Training Module will offer a new level of learning and training: experienced COOSS operators working in childcare services (e.g. nursery, family center) will have the role of “teachers” and will transfer “work skills” on topics such as communication; integration and collaboration with colleagues / other professional figures; emotional, social and intercultural skills; awareness of the current working environment.



THANKS FOR YOUR ATTENTION!

Francesca Scocchera

EU Projects Sector Manager - R&T Department
COOSS MARCHE ONLUS Soc. Coop. p.a.
Via Saffi 4, 60121 Ancona (IT)

Tel. 0039 071 50103200

Fax 0039 071 50103206

E-mail: f.scocchera@cooss.marche.it

Web: <http://www.cooss.it>

Facebook: **Cooss Ricerca e Formazione**