



Erasmus+ Partnership
Universal model of Professional
course for New age child carers for
women aged 50-64 years

Bekescsaba, February 2018



Personality of the Childcarer Tools and Tests



- **Tools and test for determine personality attributes;**
- **Tools and test available in the partners countries for child carer predispositions**



Tools and tests for determinate personality attributes



- Professional vs volunteer
- State guarantee tests with accreditation – selected NGOs and organizations
- Psychologists – commercial space, „round stamp“
- Education – social services, therapist



Types of useful tests



- EQ – Test – emotional intelligence
- ICAP – test of personal capabilities
- PESO – test of social personality

- STRONG – test of strong sites
- MACH – test of executiveness and motivation



Recomendation



- More tests doesn't secure the best candidate
- Tests can provide standardizations

- Our best experience in procedure for selecting a candidate is:
 - CV
 - References
 - Interview
 - Practical issues



Thank you

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