



Personality of Childcarer

„Universal model of Professional course for New age child carers for women aged 50-64 years” Project

Fourth Project Meeting

7th- 8th February 2018, Bekes, Hungary



Erasmus+



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Personality of the Childcarer

Tools and Tests

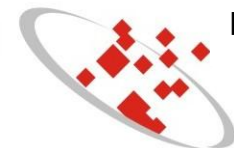


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Personality of Childcarer

Tools and test for determine personality attributes;

Tools and test available in the partners countries for child carer predispositions



Tools and test to determine personality attributes

In Bulgaria, only psychologists, enrolled in the Psychologists Association, can apply, or at least code and interpret intelligence and personality tests.

The psychologists also have to be accredited for the specific tests they apply.



Tools and test to determine personality attributes

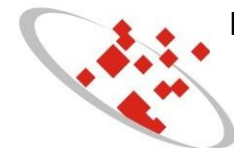
On the other hand, the tests must be either created in Bulgaria or standardized for Bulgaria and must be accredited and listed in the Register for accredited psychology tests, administered by the same organization.



Tools and test to determine personality attributes

Currently in Bulgaria are standardized for application only 32 tests.

These tests are either translated and adapted for Bulgaria by a company that has the rights to apply them or are developed by the Bulgarian Academy of Science, that has the rights to apply them.



Tools and test to determine personality attributes

There are a number of accredited tests that can be applicable to personality testing of the childcare worker.

They are listed in the next slides.

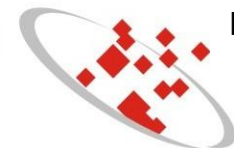


TEST: BFQ 2 Big Five Questionnaire 2

Issued by: Giunti O.S. Organizzazioni Speciali

It's a self assessment questionnaire evaluating the following 5 domains:

- Energy
- Friendliness
- Consciousness
- Emotional stability
- Openness for new experiences



BFA Big Five Adjectives

Issued by: Giunti O.S. Organizzazioni Speciali

Can be used for self-assessment or for assessment of another person. It is based on the following 6 domains:

- Energy
- Friendliness
- Consciousness
- Emotional stability
- Openness for new experiences
- Desire to be liked by others

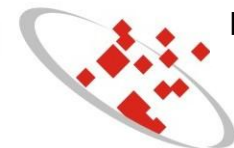


Revised NEO™ Personality Inventory

Issued by: Psychological Assessment Resources Inc. USA

It is one of the most comprehensive tests available worldwide. It is based on the following domains:

- Neuroticism
- Extraversion
- Openness for new experiences
- Orientation towards others
- Consciousness



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Org-EIQ Organizational Emotional Intelligence Questionnaire

Issued by: Giunti O.S. Organizzazioni Speciali

It measures emotional intelligence at work.

Main domains:

- Self awareness
- Self management
- Social awareness
- Relationship management



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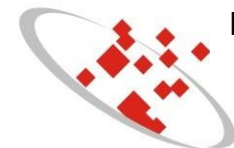
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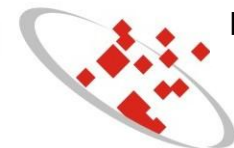
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Tools and test to determine personality attributes

All of the above makes it expensive for agencies and parents to apply standardized tests.

The usual procedure for selecting a candidate is:

- CV
- References
- Interview

