



Universal model of professional course for new age child carers dedicated for women aged 50-64 years.

Project background, scope, goals, activities and results.



Project background

One of the main objectives of the Europe2020 strategy is to increase professional activity at the European labour market to 75% among people aged 20-64 and the fight against social exclusion and poverty.

To achieve these objectives, it is necessary to increase the employment rate among women aged 50-64, which in 28 Member Countries in 2014 amounted 54.3%.

Work situation of women 50+ is difficult in all countries of partners and the activities that could improve their situation should be implemented. The Eurostat database statistic shows that employment rate among the women 50-64 years in 2014 was in EU28 54,3% (in partnership countries was as follow Bulgaria 55,4%; Czech Republic 56,6%; Ireland 51,2%; Italy 44,2%; Hungary 47,5%; Poland 44,0%)



Project background

The reasons for such low level of employment are different, among others, obsolete skills, lack of motivation to acquire new professional skills and a sense of "being too old" to take up employment and education - which is associated with low self-esteem and feeling of insecurity in the labor market.

Also, **social roles traditionally assigned to women are one of major factors of being inactive.** Although many women actually submit to the fact that family values are more important than professional career, the vast majority of women want to lead an active professional life. For them works brings a number of benefits such as gratification, satisfaction and a sense of being needed. Despite this for some women it is difficult to take the risk associated with re-training and finding themselves in a new social and professional roles.

The concept of the project is not to change the ideas, views and established patterns of women functioning but to use them as a basis for professional activation. We would like to take advantage of experience gained from running a home and raising children and sometimes grandchildren to create a concept model of a new training course.



Project scope

- Project is a strategic partnerships supporting exchange of good practices, the primary goal is to allow organization to share and confront ideas, practices and methods.
- It is a low budget project which does not expect to provide an innovate outputs and does not engage into intensive dissemination and exploitation activities.
- During 2 years project duration there will be five project's meetings of all partners. On this meetings we will exchange views, knowledge about:
 - regulations of childcare in the partner countries;
 - ideas about personality and skills required to perform a role of professional childcarer;
 - available tools like questionnaires, tests used to determine the professional predispositions;
 - subjects for the course modules,



Goal of the project

The primary goal that will be achieved at the end of the project is a concept model of a vocational training course for child carers for women 50+. That would be described in a project brochure.

The model (concept) of the training include 2 main sections:

- A guidelines on personality and skills required to perform a role of professional child carer in all partner countries and recommended tools (see point 3 and 4 below) for recognition and validation of competences of potential child carers;
- A scope of themes for the course modules, for example: dietetics and rules of proper nutrition for children, intellectual and emotional development of children, educational games, first aid course, etc.



Main activities:

- Creating the project website
- Publication of promotional flyer
- Creation of self-assessment questionnaire
- International cooperation, attendance in project meetings and discussion on selected topics
- Publication of project brochure
- Preparation of questionnaire for evaluation of project



Results

- Power point presentations
- Guidelines on the personality type of potential course candidate
- Recommendation of tools and test for indication vocational predispositions of childcares
- Self – assessment questionnaire
- A list of recommended scope themes necessary in work of child carers
- Evaluation questionnaire
- Project website
- Project leaflets
- Project brochure



Partnership

- Bimec - Bulgaria
- M'am'aloca - Czech Republic
- The Government Office for Bekes County – Hungary
- ProActive Ireland - Ireland
- COOSS – Italy
- Voivodeship Labour Office in Katowice – Poland