



Erasmus+ Partnership  
Universal model of Professional  
course for New age child carers for  
women aged 50-64 years

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## law regulation on becoming professional child carers



- The National System of Occupation of the Czech Republic specifies two types of nursery - nursery for children up to the beginning of school attendance and nursery for children's corners and their work activities.



# Work activities according to the National System of Occupation



## Nursing for children up to the beginning of compulsory school attendance

- one-off and regular babysitting in their home,
- one-off and regular babysitting in the client's household,
- application of methods and forms of pedagogical work with regard to the age of the child,
- compliance with the principles of accident prevention and safety,
- providing first aid for injuries and injuries to the child,
- care for a child in home care during its illness,
- keeping the child used to hygienic principals,
- Introducing the principles of good lifestyle according to the age of the child,
- solution of unfavorable pedagogical-psychological educational situations,
- observance of ethical principles in the work of the nannies and keeping the child to moral values,
- orientation in labor relations applicable to the professional life of the nannies,
- observance of operational and hygienic rules when working with children.

## Nursing for children's corners

- short-term care of a group of children of different age categories,
- compliance with the principles of accident prevention and safety,
- first aid,
- addressing pedagogically and psychological situations in the children 's groups,
- application of knowledge about the developmental stages of the child in practice,
- observance of the basic principles of nursery work for children's corners,
- orientation in labor relations applicable to the professional life of the nannies,
- observance of operational and hygienic rules when working with children.



# Education - conditions



According to the National System of Occupation, the profession provides the most appropriate training for the position of nannies for children until the beginning of compulsory schooling:

- Graduated on collage in a group of fields of pedagogy, teaching and social care,
- Graduated on collage (without apprenticeship) in a group of fields Pedagogy, Teaching and social care,
- Graduated on collage in a group of health care and health care branches,
- Graduated on collage with a qualification course for nanny.



# Nanny – qualification course

- Professional competence to take care of children can also be demonstrated by passing a so-called professional examination to an authorized person. This is a law-defined test according to regulations related to the National Qualifications Framework. It is a unified and objective way of verifying and recognizing the skills and knowledge of an individual, no matter how he acquired them - whether by studying or practicing. The candidate will contact an authorized person who has been granted an authorization for that particular qualification<sup>4</sup> and will enroll for the exam. If it meets all the requirements of the rating standard for that qualification, the Authorized Person issues the Certificate of Qualification, which is a nationwide document. The test is charged. The exam is held within 3 months of receipt of the application for examination by an authorized person. The applicant must provide a medical certificate with a medical certificate to prove his / her medical status, which applies exclusively to possible logopedic defects, not to the general state of health



## Conditions for obtaining and operating the so-called caretaker trades

	Care for a child up to three years of age In day mode (Bound trade)	provision of services For family and household (Free trade)
age	children 0-3 years	up to 3 years only occasional short-term babysitting
professional competence condition	yes	no
maximum number of children on care Person	not established	not established
operators	personal and VAT members	personal and VAT members
parents payment	based on agreement	based on agreement
Hygienic, spatial and operational requirements	in the household of the parents of the child are not implemented in the household of the nannies and other type of establishment yes - the control is carried out by the public health authority ie the relevant regional sanitary station	no
the catering requirements	if the nursing home is provided by company, then yes	no
Torts and penalties	Established only in connection with the conduct of a trade	Established only in connection with the conduct of a trade
Obligation to conclude a liability insurance contract	no	no



# Breaking the rules



- If a nurse does not have a trade license and the range of services provided exceeds the scope of occasional gainful activity, he / she commits an unauthorized business. The offense is perpetrated and sanctioned only by the person who is providing the service, not the person who ordered the services. In the case of illegal labor (dependent labor outside the employment relationship), the offense is committed and penalized by both the person who is performing the illegal work and the person who allows the execution of the illegal work. Penalties for a person who allows illegal work is higher.



# Current situation



- The interest in working as a nanny has increased significantly in the Czech Republic. Last year (2016), 1161 people passed the exams from this qualification, compared to 454, 227 in 2014, and 118 graduates in 2013.
- After receiving this qualification, the nanny can take care of pre-school children. In the case of microbubbles already at the age of 6 months. Even without pedagogical, social or health education.
- "The steep increase in the last year is due in particular to the widespread popularity of children's groups and the emergence of a new service to the micro-business. These facilities for preschool children can be employed as caregivers just by a person with this qualification of Nanny. The European Social Fund has already been supported by over 70 micro nureseries and nearly 300 child groups.
- Professional qualifications The nanny for children to commence compulsory schooling is also very demanding with regard to the amendment to the Education Act and the right to place two-year-olds in kindergartens from 2020.
- Newly, those with a given professional qualification of nannies can work as non-pedagogical workers with two-year-olds in Kindergartens,





Thank you

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