

ChildCarers 50+ Project

STATISTICS AND SITUATION OF 50+ WOMEN ON THE MARKET

Source: Eurostat, Labour force survey

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THE LABOR MARKET OVERVIEW: EMPLOYMENT RATE

EMPLOYMENT RATE AT EU AND ITALIAN LEVEL

- **AMONG PEOPLE BETWEEN 50 AND 64 YEARS**
 - **EU situation**
 - Increase
 - 2008: 56.3%
 - 2015: 61.8%, + 5.5 percentage points
 - **Italian situation**
 - Large increase
 - 2008: 47.1%
 - 2015: 56.3%, + 9.2 percentage points

THE LABOR MARKET OVERVIEW: EMPLOYMENT RATE

- **AMONG WOMEN AND OLD WORKER**

Employment rates are generally lower among women and older workers, but there was a marked increase in the proportion of women in employment (for aged 20–64):

- **EU 2005**
 - men 75.9 %
 - women 60.0 %
- **EU 2015**
 - men 75.9 %
 - women 64.3 %

THE LABOR MARKET OVERVIEW: EMPLOYMENT RATE

- **AMONG PEOPLE OVER 45**
 - IT: + 2.5% (+ 7,500 units) during the last year
 - IT: + 24.3% from 2008
- **AMONG PEOPLE BETWEEN 45 AND 54 YEARS**
 - IT: growth in the last decade and continue to increase
- **AMONG PEOPLE BETWEEN 55 AND 64 YEARS/OVER 65**
 - IT: 55-64 + 4.4%
 - IT: Over 65 + 39.4%

THE LABOR MARKET OVERVIEW: EMPLOYMENT RATE

EMPLOYMENT RATE AT LOCAL LEVEL: MARCHE REGION

- **PEOPLE BETWEEN 16 AND 64 YEARS:**
 - Marginal decline: from 62.4% to 62.1%
 - Men: + 0.8%
 - Women: - 1.2%
- **PEOPLE BETWEEN 45 AND 54 YEARS:**
 - Decrease of employment rate: -1.4%
 - Determined by the female component
- **PEOPLE BETWEEN 55 AND 64 YEARS**
 - Increase of employment rate: + 5,331 units
 - Same mark for both men and women

THE LABOR MARKET OVERVIEW: UNEMPLOYMENT RATE AND PEOPLE LOOKING FOR EMPLOYMENT

UNEMPLOYMENT RATE AMONG PEOPLE OVER 49 YEARS AT EU AND NATIONAL LEVEL

- EU
 - Decrease in 2015: 7.1%
 - Lower value of 0.4 percentage points than in 2014
 - Higher value of nearly 2 percentage points than in 2008
- Italy
 - 2015: 6.4%
 - Doubled than in 2008
 - Remain below the EU average of 0.7 percentage points
 - 45-54: -4%(from 2014)
 - 55-64: 6.5%(from 2014)
- Marche
 - 2015: +6.4%
 - 45-54:+2.8% (from 2014)
 - 55-64: +16.8%(from 2014)

THE LABOR MARKET OVERVIEW: UNEMPLOYMENT RATE AND PEOPLE LOOKING FOR EMPLOYMENT

UNEMPLOYMENT RATE AMONG PEOPLE OVER 49 YEARS AT LOCAL LEVEL: MARCHE REGION

- REGIONAL UNEMPLOYMENT RATE: - 1.6%
 - Men: 5.5%
 - Women: - 8.1%
 - Women: gradual decline in participation rather than looking for new job opportunities.

- Long-term unemployment rate
 - Men: 4.3%
 - Women: 5.1%
 - Below the Italian national average.

THE LABOR MARKET OVERVIEW: LABOR SUPPLY AND PARTICIPATION

LABOR SUPPLY RATE AT LOCAL LEVEL

- LABOR SUPPLY: - 0.2% (Marche and Italy)
 - Women participation: - 0.2%

- TENDENCIES OF THE REGIONAL LABOR SUPPLY:
 - Reduction of participation among young people
 - Increase of participation of older adults

- PARTICIPATION OF WOMEN TO THE LABOR MARKET :
 - Decline of female participation
 - Female exit from the labor market (-2%)

- PARTICIPATION OF PEOPLE OVER 45:
 - 45-54 age class: +13.7%
 - overall decline: -3.5% (17,000 units), opposite to Italian one
 - pag.77

- PARTICIPATION OF PEOPLE BETWEEN 55 AND 64 YEARS:
 - Increase: 56.9%
 - This phenomenon can be attributed both to:
 - demographic dynamics
 - national reform of the pension system

THE LABOR MARKET OVERVIEW: ACTIVITY RATE

INACTIVE'S RATE OF POPULATION AT LOCAL LEVEL

- INACTIVE'S RATE OF POPULATION:
 - Female population: + 3.4%
 - Male population: - 4.1%

- Inactive population phenomenon is influenced both by demographic and gender component

- ACTIVITY RATE
 - Decreases to 69.2% (- 0.4 percentage points from 2014)
 - Female component: 61%
 - Male component: 77.5%



THANKS FOR YOUR ATTENTION!



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